

Action Items - MARS Report

School Committee Actions:

BUDGET

1. FY'18 Adopted Budget addresses several issues noted by MARS report
 - a. Staff stipends for curriculum work
 - b. Staff stipends for easing administrative burdens
 - c. Increased administrative time and doesn't eliminate admin positions
 - d. Restructuring PSV by increasing secretarial time and providing funding for ETL position (also addresses "Life Skills" program and additional supports for autism)
 - e. Courtyard renovation
 - f. Inspections and protection of tanks/equipment
 - g. Summer Maintenance
 - h. District transportation
2. FY'19 and future budgets
 - a. Curriculum Director
 - b. Increased funding for targeted areas (i.e., science supplies)
 - c. Instructional Coaches
 - d. Maintaining staff and program of studies
 - e. Curriculum Development - ongoing stipends
 - f. Capital Planning and Funding
 - g. Funding administrative staffing plan
 - h. Impact bargaining on teacher preparation limits
 - i. Modifications to life skills program
 - j. District transportation
 - k. Technology Director/Coordinator Position

COMMUNICATIONS:

1. Develop alternative to 'finance subcommittee'
2. Develop plan to seek meetings with fincoms and selectboards regarding budget development and sharing information
3. Support efforts to share town/school positions and long-term capital planning
4. Increase role in public relations/communications with constituents

EVALUATION:

1. Continue evaluation process for superintendent
2. Continue self-assessment/School Committee evaluations

Administrative/Staff Actions:

BUDGET

1. Once FY'18 budget is approved:
 - a. Job descriptions posted
 - b. Positions filled
2. Continue consortia, state bid lists, and group purchasing
3. Research membership opportunities with CES and LPVEC
4. Continue reviewing appropriate budget numbers to use (i.e., anticipated and five-year averages)
5. Continue annual transportation reviews
6. Solidify initiatives in place, sustain existing programs, slow pace of changes

COMMUNICATIONS:

1. Continue communications with local districts on sharing services (staff, PD, curriculum development, transportation, special services)
2. Continue use of council concept (school, PD, technology, communication, special education) to gather input from constituents
3. Develop next generation of improvement plans for brevity and utility
4. Modify process for tracking/recording reasons for school choice
5. Implement school choice 'recruitment' plan
6. Review overall communications to improve/streamline

CURRICULUM:

1. Research Chapter 74 programs and additional programming for applied courses that are not Chapter 74 qualified
2. Maintain/expand online opportunities, dual enrollment, summer and after-school programming, AP and other HS offerings
3. Review staffing (looping, sharing, support)

TECHNOLOGY:

1. Maintain/expand use of Google Suite (curriculum, classroom, admin)
2. Revise data backup and technology recovery/business continuity plan
3. Revise technology plan to closely relate to SIP/DIP and budget
4. Update job descriptions

PROFESSIONAL DEVELOPMENT:

1. Develop plans for PD for the year prior to staff returning
2. Use PD committee to develop appropriate PD for different staff needs
3. Continue to 'tweak' evaluation protocols
4. Research finding common planning times or other means to share information and best practices

PHYSICAL PLANT:

1. Ensure HVAC systems running efficiently
2. Continue improving security