Superintendent’s Evaluation Summary
June 2019 (approved at August 21 SC meeting)

The superintendent’s evaluation committee met seven times during the school year. The group set goals for the superintendent, reviewed his progress towards these goals, and discussed various issues facing the district. The subcommittee is made up of five members of the school committee and the superintendent. The minutes from these meetings, the superintendent’s updates to the subcommittee, and the questions/responses from management meetings were all provided to the entire school committee.

As part of the evaluation process, the superintendent provided an ‘evidence’ update document with links to supporting materials to the entire committee to use to complete the evaluation form. The electronic evaluation form was open to the school committee to complete from the end of April until May 22. Eight out of 13 school committee members completed the survey and results were reviewed with the subcommittee at its June 12 meeting. The subcommittee voted to move the following summary forward as the official evaluation for Dr. Hopson for the 2018-2019 school year as this is what is generally required to be reported to the DESE.

OVERALL SUMMATIVE PERFORMANCE RATING:
EXEMPLARY 50%, PROFICIENT 50%

IMPACT ON STUDENT LEARNING:
HIGH 75%

PROFESSIONAL PRACTICE GOAL #1:
37.5 EXCEEDED
50 MET
12.5 SIGNIFICANT PROGRESS

DISTRICT IMPROVEMENT GOAL:
37.5/62.5 EXCEEDED/MET

PROFESSIONAL PRACTICE GOAL #2:
25/75 EXCEEDED/MET

STUDENT LEARNING GOAL:
62.5/37.5 EXCEEDED/MET

STANDARDS
1. Instructional Leadership 50/50 Proficient/Exemplary
2. Management & Operations 50/50 Proficient/Exemplary
3. Family and Community 37.5/62.5 Proficient/Exemplary
4. Professional Culture 75/25 Proficient/Exemplary

Respectfully submitted,
Michele Crane, Chair, Gateway Regional School Committee